

GROUP POLICY STATEMENT

COMMUNITY

Andrada Mining recognises that its operations and activities could potentially impact the host communities in which we operate. Andrada Mining seeks to develop mutually beneficial relationships with host communities, governments, and other key stakeholders, wherever we operate, through open and constructive engagement which is based on mutual respect and trust.

At Andrada Mining we are committed to:

- Respecting local traditions, rights, interests, cultures, perspectives, and special connections to lands and waters of surrounding communities, which includes minority and marginalized peoples, indigenous peoples and other people groups that exhibit the commonly accepted characteristics of indigenous peoples (as defined by the International Labour Organisation);
- Adopting and applying culturally appropriate engagement and consultation processes with communities and other key stakeholders, that also ensure the meaningful and fair participation of indigenous peoples in these processes;
- Working to obtain the consent of surrounding communities (using appropriate mediation and capacity building processes where necessary) and in accordance with Andrada Standards for new projects (and changes to existing projects), including where projects are located on lands traditionally owned by or under customary use of Indigenous Peoples and are likely to have significant adverse impacts on Indigenous Peoples;
- Timely and ongoing engagement with stakeholders through appropriate systems that provide the platform for dialogue and for understanding stakeholder views and for understanding our impacts on those around us in accordance with Andrada values as well as the UN Guiding principles on Business and Human Rights;
- Pursuing formalized partnerships with governments, local and international non-governmental organizations, donor organisations and other stakeholders to capitalize on any synergies that may exist to facilitate well designed and effectively delivered community development of the areas in which we operate. This may include, but is not limited to, poverty alleviation, social, economic, and infrastructural development;
- Recognising that members of communities are, in many cases, also our employees;
- Deploying effective social and environmental risk and impact management strategies;
- Prioritising local procurement and employments and measuring our contribution to local economic development;
- Designing and developing appropriate mine closure processes through constructive engagement with stakeholders;
- Ensuring that any resettlement (if applicable) is undertaken in accordance with Andrada's standards; and
- Stipulating that our suppliers and contractors conduct themselves in accordance with our policies, standards, and guidelines.

Everyone working at Andrada Mining's operations plays an active role in achieving these commitments by:

- Reacting proactively and adhering to the Group's community policy statement; and
- Undertaking activities in a manner that builds strong relationships with communities and other key stakeholders as part of being the most trusted and valued mining partner.



Anthony Viljoen
Chief Executive Officer

17/02/2023

Date