



GROUP POLICY STATEMENT

STAKEHOLDER RELATIONSHIP AND ENGAGEMENT

Stakeholders are an integral part of AfriTin Mining's business, representing a wide range of interests that both influence and are impacted by our business and operations. Consistent with our values of Integrity, Respect, and Responsibility, we develop relationships with our stakeholders built on open, transparent, and constructive engagement. This engagement aims to build trust and allows for participative and informed decision-making, by striving to balance the interests, needs and expectations of our stakeholders with the best interest of AfriTin.

At AfriTin Mining we are committed to:


- Adhering to all applicable laws and regulations as well as the AfriTin Mining Code of Conduct;
- Respectful and culturally appropriate engagement;
- Understanding and managing the actual and potential impacts, risks, and opportunities arising from our business on our stakeholders, and their actual and potential impacts, risks, and opportunities on AfriTin;
- Fostering a culture of proactive, continuous, and meaningful engagement and communication with our stakeholders;
- Creating appropriate platforms for open and participative engagement;
- Implementing formal management, reporting, and measurement systems in respect of our engagement activities;
- Providing high quality disclosure and transparency regarding AfriTin's activities;
- Capacitating AfriTin stakeholder representatives; and
- Conducting continuous review and improvement processes.

The following are regarded as AfriTin's material stakeholders, across the Group:

- Employees;
- Host communities;
- Financial market participants (shareholders, investors, capital providers, analysts)
- Governments (national, regional, and local) and regulators;
- Industry associations and mining peers;
- Media;
- Non-governmental and community-based organisations;
- Organized labour;
- Third parties (business partners, consultants, contractors, and suppliers); and
- Traditional authorities.

The workforce of AfriTin plays an active role in achieving these commitments by:

- Identifying and engaging stakeholders who influence and are impacted by our business and seeking regular feedback from them;
- Integrating proactive, continuous, and meaningful engagement into business processes and exploring opportunities to review and improve them;
- Implementing formal engagement and communication systems; and
- Reporting key stakeholder issues, and potential impacts, risks, and opportunities to management, the Board, and where appropriate, external stakeholders.



Anthony Viljoen
Chief Executive Officer

04/03/2022

Date